

**P-FORM**

**PERFORMANCE OF ASIs, SIs & IPs TELECOMMUNICATION**

<b>SR. NO.</b>	<b>PERFORMANCE CATEGORY</b>	<b>POOR</b>	<b>SATISFACTORY</b>	<b>GOOD</b>	<b>VERY GOOD</b>
1.	Attendance	60%	60-70%	70-85%	85-100%
2.	Turn Out	03-Punishments	02-Punishments	01 -Punishments	No Punishments
3.	Rating as Supervisory Officer	60% attendance of the subordinate staff	60 to 70 % attendance of the subordinate staff	70 to 90% attendance of the subordinate staff	90 to 100% attendance of the subordinate staff
4.	Behavior with colleagues	03-Complaints by the Incharge	02-Complaints by the Incharge	01 -Complaints by the Incharge	No Complaints by the Incharge
5.	Integrity	02-Punishments	01 -Punishment	01 -Punishment	No Punishment
6.	Efficiency and output	02-Complaints of SHO/SDPO/DPO	01 -Complaint of SHO/SDPO/DPO	01 -Complaint of SHO/SDPO/DPO	No Complaint

**P-FORM**

**PERFORMANCE OF ASIs, SIs & IPs SSP/MT (MECHANIC)**

<b>S#</b>	<b>PERFORMANCE CATEGORY</b>	<b>POOR C</b>	<b>SATISFACTORY B</b>	<b>GOOD A</b>	<b>VERY GOOD A-I</b>
1	Punctuality				
2	Skill of repairing of vehicles	Cannot perform minor repairs independently	Can perform minor repairs independently	Can perform major repairs independently'	Can perform overhauling of engines
3	Efficiency & output				
4	Driving skills				
5	Integrity				
6	Behavior with Colleagues				

**P-FORM**

**PERFORMANCE OF ASIs, SIs & IPs SSP/MT (DRIVER)**

<b>SR. NO.</b>	<b>PERFORMANCE CATEGORY</b>	<b>POOR C</b>	<b>SATISFACTORY B</b>	<b>GOOD A</b>	<b>VERY GOOD A-I</b>
1	Punctuality				
2	Appearance (in Uniform)	Not in uniform or untidy	Casual	Normal	Alert
3	Maintenance of Vehicles (Cleanliness)				
4	Driving skills				
5	Integrity				
6	Behavior with Colleagues				
7	Efficiency & Out put				

**P-FORM**

**PERFORMANCE OF ASIs, SIs & IPs PTS/BAHAWALPUR**

1.	Inspector	He is posted as Chief Instructor and he is responsible for the improvement of training quality.
2.	Sub- Inspector	<ul style="list-style-type: none"><li>i) Sub-Inspectors who are posted as class instructors are responsible for the completion of syllabus and to improve the training standard.</li><li>ii) Sub-Inspector who is posted as Line Officer is responsible for the discipline in the Line area and cleanliness of school/line area and deployment of security duty of Police Wireless Training school Bahawalpur.</li><li>iii) Sub-Inspector posted as workshop Incharge is responsible for the maintenance of equipment and workshop.</li></ul>
3.	ASI	<ul style="list-style-type: none"><li>i) Assistant sub-Inspectors who are posted as Assistant class Incharge are responsible to teach the trainees and also help the class Incharge.</li><li>ii) Assistant sub-Inspector who is posted as reader/OASI is responsible to maintain the office record of Police Wireless Training School Bahawalpur '</li><li>iii) Assistant sub Inspector who is posted as Incharge Misc: store is responsible for the maintenance of Kot store record.</li></ul>

**P-FORM**

**PERFORMANCE OF ASIs, SIs & IPs TRAFFIC AND CITY TRAFFIC POLICE**

**(1) PENAL ACTION AGAINST TRAFFIC VIOLATORS (Traffic Sectors)**

<b>(a) Vehicle-wise</b>			
<b>TOTAL CHALLANS</b>	<b>RATIO OF PSV/COMMERCIAL VEHICLES CHALLANS</b>	<b>GRADING</b>	<b>MARKS</b>
	Up to 10% of total challans	Poor	01
	Up to 20% of total challans	Satisfactory	02
	Up to 30% of total challans	Good	03
	Above 30% of total challans	Very Good	04
<b>(b) Moving Violations</b>			
<b>TOTAL CHALLANS</b>	<b>RATIO OF MOVING</b>	<b>GRADING</b>	<b>MARKS</b>
	Up to 30% of total challans	Poor	01
	Up to 50% of total challans	Satisfactory	02
	Up to 70% of total challans	Good	03
	Above 70% of total challans	Very Good	04
<b>(c) Mechanical Violations</b>			
<b>TOTAL CHALLANS</b>	<b>RATIO OF MECHANICAL</b>	<b>GRADING</b>	<b>MARKS</b>
	Up to 05% of total challans	Poor	01
	Up to 10% of total challans	Satisfactory	02
	Up to 20% of total challans	Good	03
	Above 20% of total challans	Very Good	04

**(2) ACCIDENTS (Traffic Sectors)**

<b>(a) Comparative Accident Figures</b>			
<b>TOTAL ACCIDENTS</b>	<b>COMPARATIVE FIGURES OF REGISTERED TRAFFIC ACCIDENTS</b>	<b>GRADING</b>	<b>MARKS</b>
	Up to 05% increase in comparative accident figures in the sector	Poor	01
	No increase or decrease in comparative accident figures in the sector	Satisfactory	02
	Up to 05% decrease in comparative accident figures in the sector	Good	03
	Up to 10% decrease in comparative accident figures in the sector	Very Good	04

**(3) PREVENTIVE MEASURES (Traffic Sectors)**

**(a) Suspension of Driving Licences viz-a-viz Road Accidents**

<b>NUMBER OF DRIVING LICENCES SUSPENDED/ CANCELLED</b>	<b>GRADING</b>	<b>MARKS</b>
05 driving licences suspended/cancelled	Poor	01
10 driving licences suspended/cancelled	Satisfactory	02
15 driving licences suspended/cancelled	Good	03
20 driving licences suspended/cancelled	Very Good	04

**(b) Suspension of Route Permits**

<b>NUMBER OF ROUTE PERMITS REFERRED FOR</b>	<b>GRADING</b>	<b>MARKS</b>
03 route permits suspended/cancelled	Poor	01
05 route permits suspended/cancelled	Satisfactory	02
07 route permits suspended/cancelled	Good	03
10 route permits suspended/cancelled	Very Good	04

**(c) Suspension of Fitness Certificates**

<b>NUMBER OF FITNESS CERTIFICATES REFERRED FOR</b>	<b>GRADING</b>	<b>MARKS</b>
03 fitness certificates suspended/cancelled	Poor	01
05 fitness certificates suspended/cancelled	Satisfactory	02
07 fitness certificates suspended/cancelled	Good	03
10 fitness certificates suspended/cancelled	Very Good	04

**(d) PENAL ACTION AGAINST RASH AND NEGLIGENT DRIVING**

<b>CASES REGISTERED UNDER SECTION 279/PPC VIZ-A-VIZ ROAD ACCIDENTS</b>	<b>GRADING</b>	<b>MARKS</b>
02 cases registered viz-a-viz 10 accidents in the sector	Poor	01
04 cases registered viz-a-viz 10 accidents in the sector	Satisfactory	02
05 cases registered viz-a-viz 10 accidents in the sector	Good	03
Above 05 cases registered viz-a-viz 10 accidents in the	Very Good	04

4. **PENDING CHALLANS (Traffic Sectors)**

**(a) Undecided Traffic Challans Pending in Courts**

<b>RATIO OF PENDING CHALLANS IN TRAFFIC COURTS</b>	<b>GRADING</b>	<b>MARKS</b>
Up to 20% challans pending in traffic courts	Poor	01
Up to 5% challans pending in traffic courts	Satisfactory	02
Less than 05% challans pending in traffic courts	Good	03
No challans pending in traffic courts	Very Good	04

**P-FORM**

**PERFORMANCE OF ASIs, SIs & IPs TRAFFIC CHALLANING OFFICERS**

(1) **ACTION AGAINST TRAFFIC VIOLATORS UNDER TRAFFIC LAWS (a)**

**Number of Challans (beat/duty point officer)**

<b>TOTAL CHALLANS</b>	<b>COMPARATIVE CHALLAN PERFORMANCE</b>	<b>GRADING</b>	<b>MARKS</b>
	No increase in comparative challan figures	Poor	01
	Up to 05% increase in comparative challans	Satisfactory	02
	Up to 07% increase in comparative challans	Good	03
	10% and above increase in comparative	Very Good	04

**(b) Vehicle-wise**

<b>TOTAL CHALLANS</b>	<b>RATIO OF PSV/COMMERCIAL VEHICLES CHALLANS</b>	<b>GRADING</b>	<b>MARKS</b>
	Up to 10% of total challans	Poor	01
	Up to 20% of total challans	Satisfactory	02
	Up to 30% of total challans	Good	03
	Above 30% of total challans	Very Good	04

**(c) Moving Violations**

<b>TOTAL</b>	<b>RATIO OF MOVING VIOLATIONS</b>	<b>GRADING</b>	<b>MARKS</b>
	Up to 30% of total challans	Poor	01
	Up to 50% of total challans	Satisfactory	02
	Up to 70% of total challans	Good	03
	Above 70% of total challans	Very Good	04

**(d) Mechanical Violations**

<b>TOTAL</b>	<b>RATIO OF MECHANICAL</b>	<b>GRADING</b>	<b>MARKS</b>
	Up to 05% of total challans	Poor	01
	Up to 10% of total challans	Satisfactory	02
	Up to 20% of total challans	Good	03
	Above 20% of total challans	Very Good	04



**(2) ACCIDENTS (Beat/Duty Point Officer)**

**(a) Comparative Accident Figures**

<b>TOTAL ACCIDENTS</b>	<b>COMPARATIVE FIGURES OF REGISTERED TRAFFIC ACCIDENTS</b>	<b>GRADING</b>	<b>MARKS</b>
	Up to 05% increase in comparative accident figures in the beat/duty point	Poor	01
	No increase or decrease in comparative accident figures in the sector beat/duty point	Satisfactory	02
	Up to 05% decrease in comparative accident figures in the beat/duty point	Good	03
	Up to 10% decrease in comparative accident figures in the beat/duty point	Very Good	04

**(3) PREVENTIVE MEASURES (Sector Incharges)**

**(a) Suspension of Driving Licences viz-a-viz Road Accidents**

<b>NUMBER OF DRIVING LICENCES SUSPENDED/CANCELLED</b>	<b>GRADING</b>	<b>MARKS</b>
05 driving licences suspended/cancelled	Poor	01
10 driving licences suspended/cancelled	Satisfactory	02
15 driving licences suspended/cancelled	Good	03
20 driving licences suspended/cancelled	Very Good	04

**(b) Suspension of Route Permits**

<b>NUMBER OF ROUTE PERMITS REFERRED FOR SUSPENSION/CANCELLATION</b>	<b>GRADING</b>	<b>MARKS</b>
03 route permits suspended/cancelled	Poor	01
05 route permits suspended/cancelled	Satisfactory	02
07 route permits suspended/cancelled	Good	03
10 route permits suspended/cancelled	Very Good	04

**(c) Suspension of Fitness Certificates**

<b>NUMBER OF FITNESS CERTIFICATES REFERRED FOR SUSPENSION/CANCELLATION</b>	<b>GRADING</b>	<b>MARKS</b>
03 fitness certificates suspended/cancelled	Poor	01
05 fitness certificates suspended/cancelled	Satisfactory	02
07 fitness certificates suspended/cancelled	Good	03
10 fitness certificates suspended/cancelled	Very Good	04

**(d) PENAL ACTION AGAINST RASH AND NEGLIGENT DRIVING**

<b>CASES REGISTERED UNDER SECTION 279/PPC VIZ-A-VIZ ROAD ACCIDENTS</b>	<b>GRADING</b>	<b>MARKS</b>
02 cases registered viz-a-viz 10 accident in the beat/duty	Poor	01
04 cases registered viz-a-viz 10 accidents in the beat/duty	Satisfactor	02
05 cases registered viz-a-viz 10 accidents in the beat/duty	Good	03
Above 05 cases registered viz-a-viz 10 accidents in the	Very Good	04

**(4) PENDING/UNDECIDED CHALLANS (Challaning Officer)**

**(a) Undecided Traffic Challans Pending in Courts**

<b>RATIO OF PENDING CHALLANS IN TRAFFIC COURTS</b>	<b>GRADING</b>	<b>MARKS</b>
Up to 20% challans pending in traffic courts	Poor	01
Up to 5% challans pending in traffic courts	Satisfactory	02
Less than 05% challans pending in traffic courts	Good	03
No challans pending in traffic courts	Very Good	04

**P-FORM**

**(1) ACTION AGAINST TRAFFIC VIOLATORS UNDER TRAFFIC LAWS (a) TRAFFIC WARDENS**

**Number of Challans (Traffic Wardens)**

<b>TOTAL CHALLANS</b>	<b>COMPARATIVE CHALLAN PERFORMANCE</b>	<b>GRADING</b>	<b>MARKS</b>
	No increase in comparative challan	Poor	01
	Up to 05% increase in comparative	Satisfactory	02
	Up to 07% increase in comparative	Good	03
	10% and above increase in comparative	Very Good	04

**(b) Vehicle-wise**

<b>TOTAL CHALLANS</b>	<b>RATIO OF PSV/COMMERCIAL VEHICLES CHALLANS</b>	<b>GRADING</b>	<b>MARKS</b>
	Up to 10% of total challans	Poor	01
	Up to 20% of total challans	Satisfactory	02
	Up to 30% of total challans	Good	03
	Above 30% of total challans	Very Good	04

**(c) Moving Violations**

<b>TOTAL CHALLANS</b>	<b>RATIO OF MOVING VIOLATIONS</b>	<b>GRADING</b>	<b>MARKS</b>
	Up to 30% of total challans	Poor	01
	Up to 50% of total challans	Satisfactory	02
	Up to 70% of total challans	Good	03
	Above 70% of total challans	Very Good	04

**(d) Mechanical Violations**

<b>TOTAL CHALLANS</b>	<b>RATIO OF MECHANICAL VIOLATIONS</b>	<b>GRADING</b>	<b>MARKS</b>
	Up to 05% of total challans	Poor	01
	Up to 10% of total challans	Satisfactory	02
	Up to 20% of total challans	Good	03
	Above 20% of total challans	Very Good	04
	<b>(Page-7)</b>		

2. **ACCIDENTS**

**(a) Comparative Accident Figures**

<b>TOTAL ACCIDENTS</b>	<b>COMPARATIVE FIGURES OF REGISTERED TRAFFIC ACCIDENTS</b>	<b>GRADING</b>	<b>MARKS</b>
	Up to 05% increase in comparative accident figures in the beat/duty point	Poor	01
	No increase or decrease in comparative accident figures in the beat/duty point	Satisfactory	02
	Up to 05% decrease in comparative accident figures in the beat/duty point	Good	03
	Up to 10% decrease in comparative accident figures in the beat/duty point	Very Good	04

**(3) PREVENTIVE MEASURES (Traffic Wardens)**

**(a) Suspension of Driving Licences viz-a-viz Road Accidents**

NUMBER OF DRIVING LICENCES SUSPENDED/ CANCELLED	GRADING	MARKS
05 driving licences suspended/cancelled	Poor	01
10 driving licences suspended/cancelled	Satisfactory	02
15 driving licences suspended/cancelled	Good	03
20 driving licences suspended/cancelled	Very Good	04

**(b) Suspension of Route Permits**

NUMBER OF ROUTE PERMITS REFERRED FOR	GRADING	MARKS
03 route permits suspended/cancelled	Poor	01
05 route permits suspended/cancelled	Satisfactory	02
07 route permits suspended/cancelled	Good	03
10 route permits suspended/cancelled	Very Good	04

**(c) Suspension of Fitness Certificates**

NUMBER OF FITNESS CERTIFICATES REFERRED FOR	GRADING	MARKS
03 fitness certificates suspended/cancelled	Poor	01
05 fitness certificates suspended/cancelled	Satisfactory	02
07 fitness certificates suspended/cancelled	Good	03
10 fitness certificates suspended/cancelled	Very Good	04

**(d) PENAL ACTION AGAINST RASH AND NEGLIGENT DRIVING**

CASES REGISTERED UNDER SECTION 279 VIZ-A-VIZ ROAD ACCIDENTS	GRADING	MARKS
02 cases registered viz-a-viz 10 accidents in the	Poor	01
04 cases registered viz-a-viz 10 accidents in the	Satisfactory	02
05 cases registered viz-a-viz 10 accidents in the	Good	03
Above 05 cases registered viz-a-viz 10 accidents in the beat/duty point	Very Good	04

**(4) PENDING CHALLANS (Traffic Wardens)**

**(a) Undecided Traffic Challans Pending in Courts**

RATIO OF PENDING CHALLANS IN TRAFFIC COURTS	GRADING	MARKS
Up to 20% challans pending in traffic courts	Poor	01
Up to 5% challans pending in traffic courts	Satisfactory	02
Less than 05% challans pending in traffic courts	Good	03
No challans pending in traffic courts	Very Good	04

**P-FORM**

**PERFORMANCE OF ASIs, SIs & IPs TRAFFIC OFFICERS POSTED IN OFFICES**

**(1) REFERENCES DISPOSAL**

<b>TOTAL REFERENCES</b>	<b>DISPOSAL OF REFERENCES</b>	<b>GRADING</b>	<b>MARKS</b>
	Takes too much time to dispose	Poor	1
	Disposes references in 05 days	Satisfactory	2
	Disposes reference in 03 days	Good	3
	Disposes references within 02 days	Very good	4

**(2) WORK OUTPUT AS PER JOB DESCRIPTION**

<b>BRIEF JOB DESCRIPTION</b>	<b>RATIO OF ASSIGNMENTS COMPLETED</b>	<b>GRADING</b>	<b>MARKS</b>
	Has limited knowledge about his job	Poor	1
	Has average knowledge about his job assignment	Satisfactory	2
	Has sufficient knowledge about his job description	Good	3
	Has good knowledge about his job	Very good	4

**(3) COMPUTER APPLICATIONS AWARENESS**

<b>COMPUTER APPLICATIONS AWARENESS</b>	<b>GRADING</b>	<b>MARKS</b>
None	Poor	1
Microsoft word	Satisfactory	2
Microsoft word Excel powerpoint	Good	3
MS Office typing	Very good	4

**(4) INSPECTION AND AUDIT REPORTS**

<b>TOTAL NUMBER OF INSPECTIONS/AUDITS</b>	<b>DISCREPANCIES/SHORTFALLS HIGHLIGHTED</b>	<b>GRADING</b>	<b>MARKS</b>
	Major irregularities reported	Poor	1
	Minor irregularities reported	Satisfactory	2
	No irregularity reported	Good	3
	Record complete in all respects	Very good	4

**P-FORM**

**PERFORMANCE OF ASIs, SIs & IPs ELITE POLICE FORCE PUNJAB**

<b>S/No</b>	<b>Performance Category</b>	<b>Poor 25% C</b>	<b>Satisfactory 40% B</b>	<b>Good 50% A</b>	<b>Very Good 80% A-I</b>
1.	Raids ( Operations / Security )				
2.	Physical Fitness				
3.	Firing Expertise				



**Platoon                      RAID/OPERATION REPORT                      DISPATCH NO.                      DATED**

Date of Operation\_\_\_\_\_ Departure/Return Report No.\_\_\_\_\_ Operation Time\_\_\_\_\_ Operation place

Orders\_\_\_\_\_ dated\_\_\_\_\_

Before operation briefing given and who briefed\_\_\_\_\_

Nature raid/operation\_\_\_\_\_ (suggested/non suggested/suddenly/during patrolling/ambition) under

whose leadership was done

How many elite teams participated\_\_\_\_\_ Name of operational incharge\_\_\_\_\_ Team members\_\_\_\_\_

Whether. SOP was observed during Operation — If no then reason-----

District Police or any other Agence/Force participated in the operation (name) ---- —                      Detail of manpower\_\_\_\_\_ Role\_\_\_\_\_

Role of Elite Force in Operation ----- (Detail be attached separately with copy of FIR)

Detail of weapon/ammunition/material used during operation-----

Detail of Operation (detail be written neat and clean and if required write on separate paper and attached)--

Operation was successful ----- If failed give reason—

No. of criminals escaped from the scene -- ♦----- reason-

Arrested criminals	Weapon/ammunition recovered	Criminals killed	Miscellaneous recovery
--------------------	-----------------------------	------------------	------------------------

Where arrested criminals and recovered things deposited ----- (get signatures of recipient)

Details of rewards/certificates awarded by officers on successful raid/operation-- ; -----

Loss of Elite (reason)----- (attach detail)

Detail /factual position obtained from the Elite Team on return from operation/raid —

Signallire Operation Incharge

Signature EPF Incharge

Remarks of SP Monitoring—•-----

Countersignature

INCIDENT REPORT (IR)

\* Date **Classification:** (Rst. Confd. Secret)  
**Priority** (Flash, Immediate, Routine)  
**Nature** (Raid, Ambush, Encounter,  
Search, Siege, Terrorist etc.)

\* Place District PS

1. **BRIEF FACTS:-**

2. **POLICE ACTION:-**

3. **RESULT:-**

(i)	Accused Killed	(ii)	Injured	(iii)	Arrested	(iv)	Recovery
							a. Weapons
							b. Others
(i)	Police Shaheed	(ii)	Injured	(iii)	Missing	(iv)	Lost
							a. Weapons
							b. Others

4. **ELITE SPECIFIC**

- Role
- Performance
- Injured
- Shaheed
- Recoveries
  - Weapon
  - Others
  - Arrest

5. **REMARKS OF GO/INCHARGE ELITE:-**

Analysis, opinion and recommendations of the incident.

**P-FORM**

**PERFORMANCE OF ASIs, SIs & IPs CTD**

**PART-4**

**1. INTELLIGENCE GATHERING**

**a. SOURCE REPORTS.**

<b>SUBJECT</b>	<b>GRADING</b>	<b>MARKS</b>
Submission of 01 Source reports in one month	Poor	01
Submission of 02 Source reports in one month	Satisfactory	02
Submission of 03 Source reports in one month	Good	03
Submission of 04 Source reports in one month	Very good	04

**b. REPORTS**

<b>SUBJECT</b>	<b>GRADING</b>	<b>MARKS</b>
02 intelligence Reports of advance information of future incidents in one month	Poor	01
04 intelligence Reports of advance information of future incidents in one month	Satisfactory	02
06 intelligence Reports of advance information of future incidents in one month	Good	03
08 intelligence Reports of advance information of future incidents in one month	Very good	04

**c. SURVEILLANCE**

<b>SUBJECT</b>	<b>GRADING</b>	<b>MARKS</b>
Submission of 05 reports about in one month	Poor	01
Submission of 6 to 9 reports about in one month	Satisfactory	02
Submission of 10 reports about in one month	Good	03
Submission of more than 10 reports about target in one month	Very good	04

**Note: if intelligence reports lead to rest and the accused is “black” during his interrogation, then all the reports will be considered as satisfactory. If the accused is not declared black during interrogation then number of reports will not be considered.**

## 2. OPERATION

### a. INTERVIEWS OF PERSONS INVOLVED IN TERRORISM

<b>SUBJECT</b>	<b>GRADING</b>	<b>MARKS</b>
Interview of 3 terrorists including 4 <sup>th</sup> schedule persons in one month	Poor	01
Interview of 4 terrorists including 4 <sup>th</sup> schedule persons in one month	Satisfactory	02
Interview of 5 terrorists including 4 <sup>th</sup> schedule persons in one month	Good	03
Interview of 6 terrorists including 4 <sup>th</sup> schedule persons in one month	Very good	04

### b. ARREST OF POS

<b>SUBJECT</b>	<b>GRADING</b>	<b>MARKS</b>
If not any PO is arrested in one month	Poor	01
Arrest of 01 PO in one month	Satisfactory	02
Arrest of 01 PO or 01 Red book PO in one month	Good	03
Arrest of 01 PO including 01 Red Book PO in one month	Very good	04

## 3. INVESTIGATION

<b>SUBJECT</b>	<b>GRADING</b>	<b>MARKS</b>
Arrest of 01 accused leading to new information	Poor	01
Arrest of 02 accused leading to new information	Satisfactory	02
Arrest of 03 accused leading to new information	Good	03
Arrest of 04 accused leading to new information	Very good	04

### OVERALL GRADING

<b>Sr.</b>	<b>Performance category</b>		
		80% or above	Very Good
		50% to 80%	Good
		40% to 50%	Satisfactory
		Below 40%	Poor

**P-FORM**

**PERFORMANCE OF ASIs, SIs & IPs SPECIAL BRANCH, PUNJAB**

Sr. No.	Performance Category	Number of Reports
1.	Source Cultivation (Cultivated)	
2.	Source management and information gathering :-	
	i. Political.	
	ii. Sectarian.	
	iii. Religious.	
	iv. Professionals.	
	v. Others.	
3.	Political Analysis	
4.	Monitoring of persons under watch:-	
	i. 4 <sup>th</sup> Schedule.	
	ii. Other prescribed/defunct	
	iii. Religious worship places.	
5.	Verification of character antecedents	
6.	Report Generation :-	
	i. Counter Intelligence Report.	
	ii. Religious & Sectarian Report.	
	iii. Monitoring of Departments.	
	iv. Law & Order Situation.	
	v. Others.	
7.	Security Audit	
8.	Use of Technical/Surveillance radiets	
9.	WIP/VIP Security Duty	
10.	Preparation of Diaries as per standing orders: -	
	i. Daily Diaries.	
	ii. Weekly Diaries.	
	iii. Fortnightly Diaries.	

	iv. Monthly Diaries.	
	v. Quarterly Diaries.	
	vi. Others.	
<b>TOTAL</b>		

	Poor	Satisfactory	Good	V. Good
Overall Performance				

Less than 60 reports / duties / Tasks in three months	Poor
60 to 74 reports / duties / Tasks in three months	Satisfactory
75 to 89 reports / Tasks in three months	Good
90 and above reports / duties / Tasks in three months	Very Good

**P-FORM**

**PERFORMANCE OF ASIs, SIs & IPs PHP FIELD STAFF**

<b>Sr. No.</b>	<b>Performance Category</b>	<b>Poor C</b>	<b>Satisfactory B</b>	<b>Good A</b>	<b>Very Good A-1</b>
1.	Heinous Crime	Unfoiled	Foiled	Foiled with arrest and recovery	No Heinous Crime occurred
2.	Local & Special Law i. Arms Ordinance ii. Control of narcotics Substance Act. iii. PEHO iv. 279 PPC	NIL	01 case	02 case	More than 02 cases
3.	Accident prevention/Handling	No response without any reason	Responded	Responded and helped timely	No Serious accident occurred
4.	Helped Rendered to commuters	Less than 20 per 03 months	20-50 per 03 months	50-80 per 03 months	More than 80 per 03 months
5.	Over all category whichever category highest in number	--	--	--	--

**P-FORM**

**PERFORMANCE OF ASIs, SIs & IPs POLICE TRAINING INSTITUTE MULTAN**

<b>Sr. No.</b>	<b>Performance &amp; Category</b>	<b>Poor 25% C</b>	<b>Satisfactory 40% B</b>	<b>Good 50% A</b>	<b>Very good 80% A-I</b>
1	Rating as Law Instructor				
	Rating as Drill Instructor				
	Rating as Weapon Instructor				
	Rating as Lines Staff.				
2	Rating in Misc/other assignment given.				
3	Sense of Responsibility				
4	Overall performance.				



**P-FORM**

**PERFORMANCE OF ASIs, SIs & IPs COMMANDANT PUNJAB CONSTABULARY**

<b>S#</b>	<b>PERFORMANCE CATEGORY</b>	<b>POOR 25% C</b>	<b>SATISFACTORY 40% B</b>	<b>GOOD 50% A</b>	<b>VERY GOOD 80% A-I</b>
1.	Level of responsibility and commitment				
2.	Discipline				
3.	Behavior/attitude with colleagues and subordinates				
4.	Respect for the seniors				
5.	Level of bravery				
6.	Command, Control/Supervision & anti-riot skills to ward off any untoward subversive / terrorist activity				
7.	Professional competency in handling law and order situations				
8.	Financial integrity				
9.	Punctuality & presence in Police Lines for general, point & security duty				
10.	Physical / Health standard				
11.	Overall turn out				

## P-FORM

### PERFORMANCE OF ASIs, SIs & IPs POSTED IN FIELD (THREE MONTHLY)

#### ARREST OF POs & CAs OF HEINOUS OFFENCES

SUBJECT	GRADING	MARKS
Less than 10% of POs CAs allocated	Poor	01
25% of POs CAs allocated	Satisfactory	02
50% of POs CAs allocated	Good	03
60% of POs CAs allocated	Very Good	04

#### CRIME

CASES Entrusted/ Registered (for SHOs)	ACCUSED ARRESTED (Nominated or otherwise)	CHALLANS SUBMITTED	GRADING	MARKS
	Upto 20% of registered cases	20% of registered cases	Poor	01
	Upto 40% of registered cases	40% of registered cases	Satisfactory	02
	Upto 60% of registered cases	60% of registered cases	Good	03
	Upto 80% of registered cases	80% of registered cases	Very Good	04

#### LOCAL AND SPECIAL LAWS

CASES REGISTERED	GRADING	MARKS
Less than 10 Cases of local & Special law	Poor	01
15 Cases of local & Special law	Satisfactory	02
20 Cases of local & Special law	Good	03
25 Cases of local & Special law	Very Good	04

#### PREVENTIVE ACTION

(55/110, Goondas Ordinance 1959, Restriction of Habitual Offenders Act 1918)

CHALLANS	GRADING	MARKS
Less than 10 Preventive challans sent	Poor	01
20 Preventive challans sent	Satisfactory	02
30 Preventive challans sent	Good	03
35 Preventive challans sent	Very Good	04

#### OVERALL GRADING

MARKS	GRADING
12	Very Good
09	Good
06	Satisfactory
04	Poor

**P-FORM**

**PERFORMANCE OF ASIs, SIs & IPs ON STAFF POSTING**

**(THREE MONTHLY)**

<b>REFERENCES ENTRUSTED</b>	<b>PENDENCY</b>	<b>GRADING</b>
	More than 60%	Poor
	More than 40% but less than 60%	Satisfactory
	More than 20% but less than 40%	Good
	Less than 20%	Very Good

**(Page-2)**

**P-FORM**

**PERFORMANCE OF ASIs, SIs & IPs ON HEADQUARTER/LINE DUTY**

**(THREE MONTHLY)**

(i) **LINE STAFF (RI, LO, KOT INCHARGE, STORE KEEPER) AND OTHER DUTIES**

<b>GRADING BY GOs OF EACH UNIT IN THEIR INSPECTIONS</b>	<b>NO. OF INSPECTIONS</b>	<b>GRADING</b>
	More than 80%	Very Good
	More than 60%	Good
	More than 40%	Satisfactory
	More than 20%	Poor

(ii) **GENERAL DUTY**

<b>NO OF PRISON/COURT DUTIES</b>	<b>NO. OF DUTIES</b>	<b>PRISONERS ESCAPED</b>	<b>GRADING</b>
		None	Very Good
		Caught the conspiracy to escape	Good
		Caught after escape	Satisfactory
		Any number of escapes	Poor

**P-FORM**

**PERFORMANCE OF ASIs, SIs & IPs ON INTELLIGENCE DUTY (DISTRICT)**

**(THREE MONTHLY)**

<b>REPORTS SUBMITTED</b>	<b>REPORTS DEEMED USEFUL</b>	<b>GRADING</b>
	More than 80%	Very Good
	More than 60%	Good
	More than 40%	Satisfactory
	More than 20%	Poor

**(Page-4)**